

## **Recruitment Update for Council – Headlines**

- 2010 process at interview stage. Offers will go out coordinated by West Midlands Deanery on 26 April.
- Offers discussed with West Midlands Deanery and RCoA on 22 April.
- Feedback received from Fellows and Members on all aspects of 2010 recruitment, particularly shortlisting. Information has been captured and will be used to inform decisions and plans for 2011.
- 2011 planning underway, proposing coordinated recruitment for all Points of Entry, including ACCS. National Recruitment Working Party (NRWP) is conducting detailed planning to enhance proposals into a workable recruitment selection system (see RCoA Proposed Plan Item 1.3).
- Draft timeline has been circulated and discussed with MMC (see timeline in Item 1.3)
- NRWP meeting is on 27 May and workshop to discuss and refine plans will take place on 14 June. A number of RAs, DRAs, CTs, HoS and TPDs have been invited. Council members are also invited to attend (please inform Andrea Rowe in the Training Department).
- MMC proposals for coordinated recruitment across specialties for CT1 present to the Medical programme Board and will be further developed for 2011.
- MMC have created a Recruitment Operational Group (ROG) to inform and share ideas across all stakeholders involved in recruitment (see notes in Item 1.3).
- MMC have set up a workshop for CT1 offers for 2011. RCoA is involved in the meetings and discussions.