**Job Title**

Clinical Surgical Lead - National Clinical Audit of Perioperative Care

**Directorate**

Clinical Quality & Research Directorate

**Reporting Lines**

Professionally responsible to the Director of the RCoA Centre for Research &Improvement (CR&I)

Managerially responsible to the Director of Clinical Quality & Research

**Role Overview**

The Clinical Surgical Lead will provide strategic and clinical leadership for the National Clinical Audit of Perioperative Care (NAPOC). This role is pivotal in shaping the audit’s direction, ensuring its alignment with national priorities, and driving improvements in perioperative patient care.

The NAPOC is looking for two clinical co-leads to work together; one anaesthetic lead and one surgical lead.

**Key relationships**

* Centre for Perioperative Care (CPOC)
* RCoA Director of Clinical Quality & Research
* Audit Strategic Oversight Board (SOB)
* Audit Clinical Reference Group (CRG)
* Healthcare Quality Improvement Partnership (HQIP)
* RCoA Council and relevant Boards
* NHS England's national clinical director for critical and perioperative care
* RCoA Administrative and Research Teams
* Royal Medical Colleges and other national stakeholders

Key Responsibilities

**Strategic Leadership**

* Co-lead the strategic development and positioning of NAPOC to enhance patient outcomes across the perioperative pathway.
* Ensure effective leadership and operational structures are in place to support NAPOC objectives.
* Jointly chair NAPOC Project Team meetings.

**Project Delivery**

* Oversee the successful delivery of the NAPOC project, including planning and implementation throughout the contract period.
* Lead engagement with national bodies (e.g. CPOC, CQC, NHSE and devolved nations, Royal Medical Colleges).
* Collaborate with HQIP, the Strategic Oversight Board, and key stakeholders to maximise audit impact and outputs.
* Attend and contribute to relevant governance and advisory meetings.
* Provide clinical guidance and support to the NAPOC team and fellows.
* Oversee local (Trust / hospital) clinical leads and contribute to quality improvement initiatives.
* Support data access requests and secondary data analysis in collaboration with HQIP.
* Contribute to future tendering processes and project development.

## Surgical Leadership

* Provide expert surgical and perioperative input into data analysis, reporting, and quality improvement activities.
* Lead the development of surgical content for NAPOC publications (e.g., Main Report, Lay Report, Executive Summary, Press Releases).
* Respond to surgery- and perioperative-related queries via the NAPOC Helpdesk.

# Remuneration

There is no direct payment for the role. The RCoA will reimburse your employing organisation for eight hours per week at a fixed rate of £13,480 per year for four hours per week. This equates to £26,960 per annum, subject to performance review. The time commitment may vary throughout the year. This fee is non-negotiable.

# Term of Appointment

The post will commence September 2025 for an initial term of three years, with the possibility of extension subject to contract renewal.

**Organisational Commitment**

Applicants must have the formal support of their employing Trust, Health Board or University.

**Person Specification**

|  |
| --- |
| **EDUCATIONAL REQUIREMENTS** |
| **Essential** |
| Holder of a substantive consultant or SAS post in a surgical discipline |
| **EXPERIENCE** |
| **Essential** |
| Proven leadership of large teams at a local level  |
| Active involvement in national audits and research  |
| Successful delivery of complex projects to time, cost and quality |
| Experience of authoring and editing publications |
| Engagement with multidisciplinary teams and steering groups, including patients  |
| Public speaking at local and regional level  |
| Committee and chairing experience  |
| **Desirable** |
| Experience with data and governance and research ethics  |
| Involvement in national guideline development  |
| Media training or experience |
| National level speaking engagements  |
| **SKILLS AND KNOWLEDGE** |
| **Essential** |
| Strong communication skills across diverse audiences  |
| In depth understanding of perioperative care, patient outcomes, policy and national priorities  |
| **Desirable** |
| Experience supervising fellows or residents undertaking higher degrees |
| **PERSONAL ATTRIBUTES** |
| **Essential** |
| Approachable, collaborative, and professional |
| Highly organised, punctual and detail-orientated  |
| Passionate about audit and quality improvement  |
| Able to work independently and flexible under pressure  |
| Strong interpersonal skills with a range of stakeholders  |
| Comfortable with complex decision-making |
| Proficient IT skills |