Royal College of Anaesthetists
Scottish Board objectives 2017

Relationships with devolved structures
In promoting consistent and high standards of training and practice in anaesthesia, the RCoA Scottish Board maintains a cohesive and consistent approach to all aspects of College core business and the RCoA five-year Strategy across the UK, while acknowledging and interacting with the increasingly divergent healthcare system in Scotland.

• Developing and strengthening links with devolved structures including the Scottish Government Health Directorates, CMO and NHS Education Scotland through the Scottish Deanery structure and NES Specialty Training Board.
• Developing our relationship with the Scottish Academy, recognising its strength as a cohesive generic voice of the profession while retaining appropriate direct specialty specific input.
• Contributing by influence and representation to a wide range of groups relating to health care in Scotland.
• Endorsing the Scottish CMO’s Realistic Medicine Report and the National Clinical Strategy (2016) and leading development of a specialty based response to align implementation of these strategies with College strategic objectives.

Delivery of training in Scotland
• Ensuring UK consistency of standards of training, particularly relating to entry criteria, appointments, curricula and assessment frameworks.
• Ensuring optimal delivery of training, particularly relating to the evolution of ACCS training.
• Supporting Scottish Regional Advisors in Anaesthesia, ICM and Pain Medicine in delivery of the curriculum.
• Supporting implementation of advanced training in remote and rural anaesthesia.

Workforce planning
Our active engagement with the Government Health Department and NHS Education Scotland on medical workforce continues to have significant influence. We continue to press for a sensible balanced solution to workforce pressures including expansion of CT1 posts, maintaining ST3 numbers and building and ICM training establishment that is not at the expense of anaesthesia.

The Board is active in promoting recruitment and retention across undergraduate and postgraduate arenas.

Promoting the specialty and encouraging recruitment and retention
• Working with the College to promote awareness of our specialty to medical students and foundation doctors.
• Working with NHS Education for Scotland’s ‘StART – Strategy for Attracting & Retaining Trainees’ programme.
Consultants
We continue to promote the added value of a trained doctor service delivered by consultants, noting the particular need for explicit mechanisms for career progression in front line acute specialties. We remain concerned about the ongoing threat to SPA time and contribution by concerted management effort towards 9+1 contracts and continued suspension of the Scottish Distinction Awards system, although there is some evidence that the SPA issue is becoming less prevalent. We have highlighted to the Scottish Health Secretary the specific risks of these disincentives at a key time where widespread senior medical engagement is required in implementation of the Government’s National Clinical Strategy and CMO’s work on Realistic Medicine and in building resilience of front line services to the current financial climate.

Quality and patient safety
The Board recognises the value of Scottish Patient Safety and Quality Improvement work and is developing a range of initiatives to contribute to the delivery of the Government’s Scottish Patient Safety Program and the Quality Strategy. The Board has set up a working group to deliver a range of Quality and Safety initiatives under this agenda in partnership with AAGBI Scottish Standing Committee.
The Board is supporting delivery of QI Training in Scottish Anaesthesia.

Standards – Anaesthesia Clinical Service Accreditation
We are actively promoting uptake of ACSA both by individual anaesthetic departments at hospital level and in partnership work with Health Improvement Scotland through their developing Quality of Care Review program.

Supporting trainees and promoting professionalism
The Board is supporting implementation of the Scottish CMO/Scottish Academy work on Professionalism and Excellence in Scottish Medicine. This includes leadership development, hosting a national Scottish Clinical Leadership Fellow, promoting structured leadership development in delivery of anaesthetic training and, in partnership with Scottish Government Health Workforce, systematically assessing and improving trainee working patterns through the use of Professional Compliance Analysis Tool (PCAT).

Supporting academic anaesthesia
The Board has promoted and encouraged development of undergraduate specialty related intercalated science degrees and recognises the absolute value of maintaining and developing academic anaesthesia through training. The Board is fully supportive of the need to maintain career posts in academic anaesthesia, to support University Departments of Anaesthesia and to ensure senior academic posts are included in our workforce planning influence.

Supporting non-medical roles in anaesthesia and critical care
The Board supports the work of SMAAD in raising standards and developing consistency of recognition and practice across the professions providing assistance for the anaesthetist and is contributing to further work on non-medical role development through the ACCP and PA-A work of the College and NHS Scotland.

Promoting the RCoA perioperative medicine initiative in Scotland
The Board is supporting an active input to the College engagement and implementation strategy in Scotland and is developing a Scottish Perioperative Medicine leads group

Promoting public health and health improvement
The Board is fully supportive of the Scottish Academy commitments on cross–specialty action on health improvement and in playing an active part in the profession’s responsibility to address societal and behavioural issues associated with ill health including smoking, obesity and physical inactivity.
Supporting anaesthesia education
Scottish FRCA preparation continues to be supported by successful Final, Primary and Mock OSCE courses run on behalf of the Board by an enthusiastic consultant group.

The Board works with other professional organisations in Scotland including Scottish Society of Anaesthetists, AAGBI Scottish Standing Committee and Scottish Intensive Care Society to deliver a collaborative, co-ordinated, accessible programme of high quality meetings and events throughout the year.

Communication with College members and fellows in Scotland
- Improving engagement with the profession in Scotland, including a commitment to participate in College activities in Scotland.
- Supporting the ongoing dynamic development of the Scottish RCoA Trainee Forum.

John R Colvin
Chair, RCoA Advisory Board for Scotland
Scottish Board representation and connections 2016-2017

RCoA Council: President and Dr J Colvin
RCoA Training Committee: Dr S Ramsay
RCoA Lay Committee: Mr Les Scott
RCoA SAS Committee: Dr Derek McLaughlan
RCoA Trainees Group: Dr K Pearson
RCoA Safe Anaesthesia Liaison Group: Dr D Varveris
RCoA Workforce Advisory Group: Dr J Colvin, Dr E Wilson
RCoA Recruitment Committee: Dr E Wilson
RCoA Perioperative Medicine Task and Finish Group: Dr A Thomson
RCoA /HSRC Quality Measures Advisory Group: Dr D Varveris
RCoA Anaesthesia Related Professionals Committee- Dr A McDiarmid
RCoA Anaesthesia Review Team (ART) Task and Finish Group: Mr Les Scott
Scottish Academy: Dr J Colvin,
SGHD Workforce Liaison: Dr E Wilson
NES Specialty Training Board: Dr E Wilson and 4 others
Scottish Postgraduate Deaneries: Anaesthesia, Pain and ICM RA’s
Remote and Rural Training: Dr A McDiarmid
Scottish Academy Health Improvement – Obesity/Nutrition/Physical Activity Initiative: Dr D Varveris
Scottish Morbidity and Mortality Review Group: Dr S Ramsay
SSCAAGBI: Dr D Ray and others
SSA Council: Dr E Jack, Dr J Colvin and others;
CMO Specialty Advisor in Anaesthesia and Intensive Care Medicine: Dr J Colvin
FiCM: Dr C Murdoch;
Scottish Intensive Care Society Council: Dr J Colvin and others
Scottish Critical Care Delivery Group: Dr J Colvin and others
SIGN: Prof L Colvin
Scottish Centre for Simulation & Clinical Human Factors Board– Dr W McClymont
QIS Anaesthesia Standards review group: Drs J Colvin, M Daniel and others
SMAAD: Dr W McClymont
SCC Children’s Services: Dr J Rutherford;
Several Maternity Services Groups: Dr W McClymont
Academic Anaesthesia: Prof J Kinsella